

MeritCare Health System

NONDISCRIMINATION POLICY

As a recipient of Federal financial assistance, MeritCare Health System, MeritCare Hospital, and MeritCare Medical Group, and their subsidiaries ("MeritCare"), do not exclude, deny benefits to, or otherwise discriminate against any person on the ground of race, color, national origin, creed, religion, sex, disability, age, marital status, veteran status, status with regard to public assistance, or sexual orientation in admission to, participation in, or receipt of the services and benefits of any of MeritCare's programs and activities or in employment therein, whether carried out by MeritCare directly or through a contractor or any other entity with whom MeritCare arranges to carry out its programs and activities.

This statement is in accordance with the provisions of Title VI of the Civil Rights Act of 1964, Section 504 of the Rehabilitation Act of 1973, the Age Discrimination Act of 1975, and Regulations of the U.S. Department of Health and Human Services issued pursuant to the Acts, Title 45 Code of Federal Regulations Part 80, 84 and 91 and other applicable Federal and State Laws and Regulations.

In case of questions concerning this policy, or in the event of a desire to file a complaint alleging violations of the above, please contact:

1. For complaints regarding MeritCare programs and services, please contact the following:

Weekdays: Patient Representative (701) 234-5876 or (701) 234-5019

Nights & Weekends: House Administrator (701) 234-6000

TDD (701) 234-6655

2. For complaints regarding MeritCare employment practices, please contact the following:

Employment Relations Manager (701) 234-5138 or (701) 234-5875

TDD (701) 234-6655

